

**Town of Chesterfield
Board of Selectmen**

**MINUTES
January 10, 2008**

Call to Order

Chairman Jon McKeon called the meeting to order at 6:00 PM. Others in attendance were Board members Dan Cotter, Bob Brockmann and Administrator Rick Carrier.

Appointments

- 6:30 Leon Dunbar & DES – pay as you throw program

Dunbar was present with David Degler from DES Waste Management Division. Degler presented NH data regarding municipal solid waste (MSW) and how the pay as you throw program (PAYT) may help cut costs in Chesterfield as well as reduce waste by encouraging recycling. He advised that NH landfills are projected to close by 2025 and possibly 2017 due to Massachusetts sending waste to NH.

Degler advised that Chesterfield is recycling 42% of waste, which is above the state average of 20% with a cost of \$57.53 per capita; the state per capita cost is \$76.21. He suggests that Chesterfield consider having a composting program to further reduce the amount of waste that goes to landfills.

Degler stated that PAYT is a user fee program. The Board noted that now all tax payers contribute to the Transfer Station operation and those who pay taxes but do not use the facility are subsidizing those who use the Transfer Station. There are a number of residents who utilize home dumpsters.

The Board asked how to encourage more recycling. Degler stated by trying to inform the public. The PAYT program would encourage recycling because they would only be required to pay for waste bags and all recycling is free. This would reduce waste. Degler advised that some towns switch over quickly while others may take years in educating the people.

The Board was concerned with dumping along the road side if required to pay for trash disposal. Degler stated there is usually a 6 month period when this could occur and that is the time to make sure enforcement is done.

Dunbar advised the Board that he had spoken with Chesterfield Tire and they will take 3 – 4 tires at a time. Usually the tires they bring in are from road side. When people come in with tires he sends them to Chesterfield Tire themselves.

Dunbar stated that microwaves are included in the CRT ban. Currently they are putting these in the metal pile. It was noted that another public hearing would be scheduled regarding cost to dispose of microwaves.

➤ 7:30 Library Trustees

Trustees Kevin Bresland, Amanda Fryberger, Judith Koopmann, Karen Larue and Joshua Goldberg were present along with Librarian Jane Anderson. They came back to discuss the justification for Anderson's salary increase of 10%. Anderson is a NH certified librarian. Salary comparisons were presented.

McKeon asked why late fees are not charged. Anderson advised that these fines and fees would not stay with the Library but would go to the general fund. She stated they use a donation cup and people seem more generous when not charged a fee. There is also administrative overhead. She stated they do go after items lost or damaged to recoup the cost. Calls are made to those with books 2 week overdue then letter is sent noting the cost of the book.

McKeon stated that as salaries go up usually responsibilities go up. Bresland stated that this is a market adjustment to be in line with salaries in like towns in the area. He didn't think fines would amount to more than \$100 annually. Cotter stated that charging fines may minimize the need to send out overdue letters saving postage. Bresland stated they could look into this matter.

➤ 8:00 Bart Bevis

Brockmann moved to enter nonpublic session pursuant to RSA 91-A:3 II (a & c). Cotter seconded the motion, which carried.

Bevis requested that this meeting be in public session.

Cotter moved to adjourn from nonpublic session. Brockmann seconded the motion, which carried.

A written addendum was given to Bevis to be added to his review. Bevis stated that he still has issues with a rating of below adequate for his integrity/ethics. He sees that the Board still has the same rating. McKeon stated they did not change the rate but put in an explanation so that it was clear that it was the one issue of paving Pine Crest Dr without approval. Bevis stated that he wished the Board had come to him to discuss it. Cotter stated that they did bring it to him but Bevis' answer was that he didn't pave it he put pug mix on it.

Bevis sees that lack of integrity means to be dishonest. He didn't do it undercover and he had been working on it for 3 years bit by bit. He has been as honest as anyone. He stated that he did pave the road but came out of the Town Meeting with a different interpretation than the Select Board had. He thought the Town didn't want to spend \$39,000 on it. He just continued doing what he was doing all along.

Cotter read the definition again and noted that the category was integrity/ethics. McKeon stated that future wise they would like him to bring items like these before the Board. Bevis stated that each time the Board changes there are changes in what

is expected from him. McKeon stated that this Board does a fair amount of supporting Bevis when they know what is going on.

Bevis stated that he came out of the last meeting with a better understanding of what the Board expects of him. The Board encouraged Bevis to write his comments to the review addendum. He stated he would bring his comments back. Bevis thanked the Board for putting the time into this and not taking it lightly.

- 8:30 Lester Fairbanks

Brockmann moved to enter nonpublic session pursuant to RSA 91-A:3 II (a & c). Cotter seconded the motion, which carried.

Cotter moved to adjourn from nonpublic session. Brockmann seconded the motion, which carried.

For Signature

- Manifest #2
- Selectmen minutes – Jan 3rd & 9th – The Board signed the amended minutes.
- Employee review – Fairbanks
- Town Office Future Options Committee charge
- Forest Fire warden appointments

For Discussion

- Town Office Future Options Committee

The Board discussed how and where to get committee members. Carrier advised that when they formed the TO/PD Complex committee members from town boards were asked to participate. It was also noted that a neighborhood representative participate on the committee. The Board would like to have possibly 9 members forming 3 subcommittees to investigate 3 different proposals for presentation to the Town.

- Selectboard Report

The Board reviewed the items Carrier compiled from 2007 that could be highlighted in the Selectboard report. He will draft a report for the Board to review at the next meeting.

- Parks & Rec members

There are presently 4 members on the commission. All are new members. Until a fifth member is found the Board discussed possible options. McKeon advised that he would send an e-mail to Shawn Dean to see if he were available to continue. It would be good to have history on the comm., however, it was mentioned that if

another new member joined possibly Van Houten and Kristin McKeon could be used in an advisory capacity.

➤ Perham follow-up

Perham is schedule to come to the meeting on January 24th. The Board tabled this discussion to next week.

➤ Town Office/PD submittals

1. Retainage – Wesfield had requested that 5% of the contract be retained going forward.

McKeon moved to accept the request that 5% of the contract be retained going forward. Cotter seconded the motion, which carried.

2. WV Engineering – The Board reviewed the inspection report.

3. Punch List – The Board reviewed the punch list formatting. It was noted that there would be a punch list developed by the contractor for the exterior items.

➤ Old Business

Current TO Building Options Comm – The Board will contact people this week.

Highway Dept mailbox – It was noted that Dunbar had been informed by Bevis regarding putting in a mailbox for the Public Works dept.

➤ Other business

1. McKeon will be contacting Sharon D'Eon regarding her agreeing with the school drop off sign removal.

2. Bevis will be contacted regarding the regulations for numbering the new Town Office/PD Complex building.

3. Cotter suggested that the CFD reserved parking spaces be on the north side of the fire station. When the move is made to the new building there would be more space available and violators would be more readily seen by the Police.

4. Ross advised that the ZBA Kwader application was denied and sent back to the Planning Board for review of the subdivision restriction.

Information

➤ Brooks correspondence – highway department

➤ Grant acceptance – OEM base radio

➤ DRA equalization ratio

➤ Misc. correspondence & newsletters

Legal

MBN Trust has filed a motion for a new trial.

Adjournment

With no other business to conduct, Brockmann moved to adjourn, Cotter seconded and the motion carried.

The meeting was adjourned at 10:43 PM.

Respectfully submitted,

Carol Ross
Secretary

Approved by:

Jon McKeon, Chairperson

Date

Daniel J. Cotter

Date

Robert Brockmann

Date